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102nd Annual General Meeting and 1988 Annual Report

The Hamilton Society for the Prevention
of
Cruelty to Animals

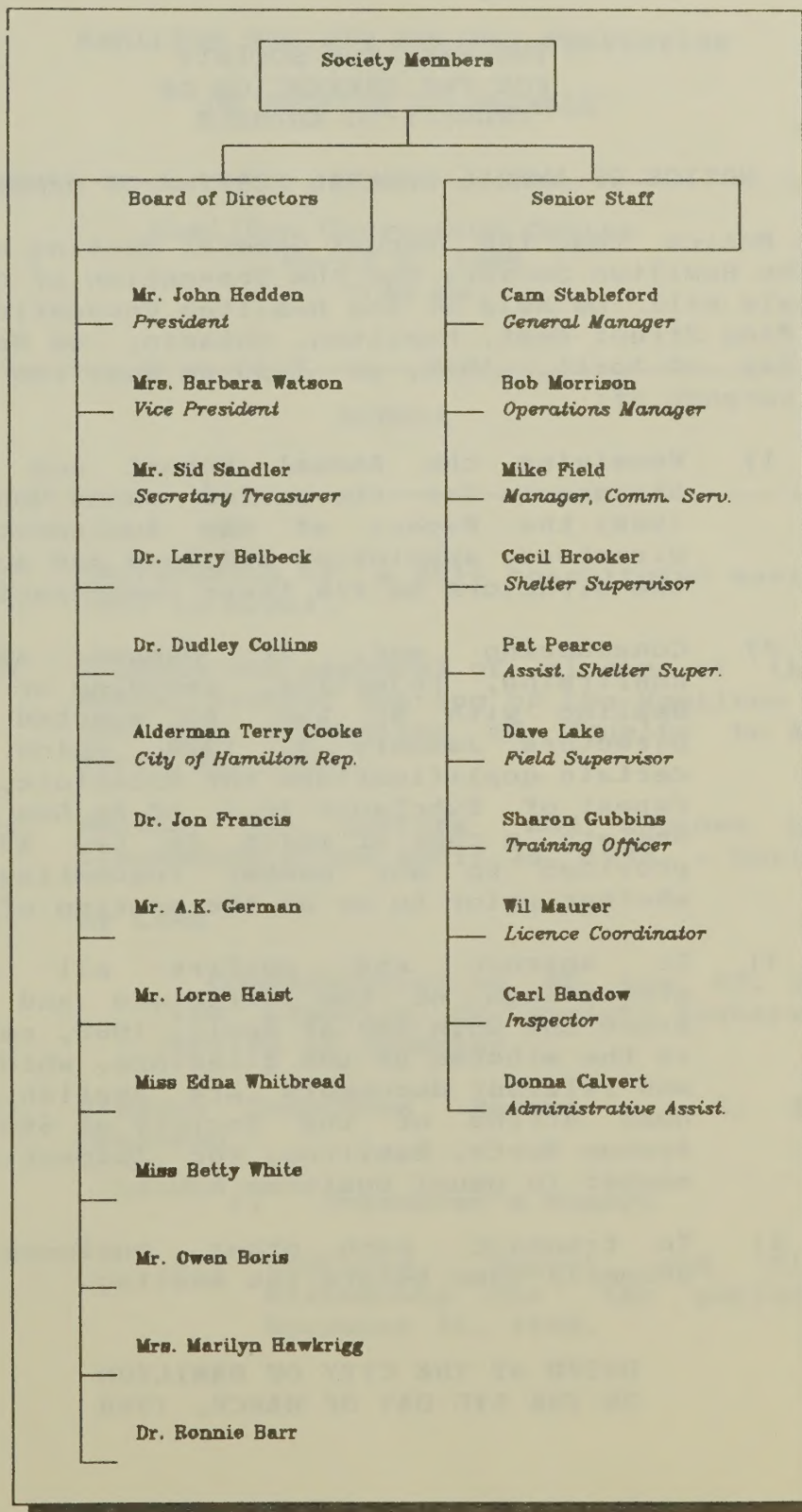
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GOVERNMENT DOCUMENTS

Hamilton Convention Centre
Monday, April 3, 1988
7:30 pm

Our Society in 1988



THE HAMILTON SOCIETY
FOR THE PREVENTION OF
CRUELTY TO ANIMALS

NOTICE OF ANNUAL GENERAL MEETING OF MEMBERS

Take Notice that the Annual General Meeting of Members of The Hamilton Society for the Prevention of Cruelty to Animals will be held at the Hamilton Convention Centre, 115 King Street West, Hamilton, Ontario, on Monday, the 3rd day of April, 1989, at 7:30 pm Hamilton time, for the purpose of:

- 1) Receiving the Annual Report and Financial Statements for the period ended December 31, 1988; the Report of the Auditors; electing directors; appointing auditors and authorizing the directors to fix their remuneration;
- 2) Considering and, if deemed adviseable, confirming, rejecting, amending or otherwise dealing with By Law A3 enacted by the Directors January 9, 1989, which provides certain qualifications for Directors, and the repeal of Subclause 10.1 of By Law A1 of the Society, a copy of which By Law A3 will be provided to any member requesting the same whether prior to or at the meeting of members;
- 3) To approve and confirm all acts and proceedings of the directors and officers since the 25th day of April, 1988, referred to in the minutes of the directors, which minutes and relevant documents are available at the head office of the Society at 658 Parkdale Avenue North, Hamilton, for inspection by any member in usual business hours;
- 4) To transact such other business as may properly come before the meeting.

DATED AT THE CITY OF HAMILTON
ON THE 6TH DAY OF MARCH, 1989

102nd ANNUAL GENERAL MEETING
HAMILTON SOCIETY FOR THE PREVENTION
OF CRUELTY TO ANIMALS

Hamilton Convention Centre
April 3, 1989
7:30 pm

AGENDA

- 1) Declaration of a duly constituted meeting and call to order.
- 2) Reading and approval of minutes of the 101st Annual General Meeting of the Hamilton Society for the Prevention of Cruelty to Animals-April 25, 1988.
- 3) Motion to confirm and approve business transacted since April 25, 1988. - Motion #1

4) By Laws

Consideration of By Law A3, concerning the election of society members to the office of director.

- 5) Finance Committee Report - S. Sandler, Chairman

i) Treasurer's Report

- ii) Auditors Report and Financial Statements for the period ended December 31, 1988.

iii) Motion to Appoint Auditors for the
year 1989. - Motion #2

- 6) Shelter Committee Report - L. Belbeck,
Chairman
- 7) President's Report - J. Hedden, President
- 8) General Manager's Report - C. Stableford
- 9) Motion to approve slate of new members-
Motion #3
- 10) Nominating Committee Report
- 11) Other Business.

STAFF PRESENTATION

"Community Services - Helping Animals and People"

MINUTES

101 st ANNUAL GENERAL MEETING

HAMILTON CONVENTION CENTRE

APRIL 25, 1988

ALBION ROOM - 7:30 PM

- 1) Dr. Barr declared that proper notice of the meeting had been given and directed that copy of such notice be filed with these minutes.

Dr. Barr declared a duly constituted meeting, a quorum of members being in attendance and called the meeting to order.

- 2) The minutes of the 100th Annual General Meeting of April 24, 1987 were read by "Acting Secretary", Mr. C. Stableford.

Moved that the minutes of the 100th Annual General Meeting be approved - Dr. Collins. Seconded by Dr. Belbeck. Carried by majority show of hands.

- 3) Motion #1 was read by Dr. Barr to confirm and approve business transacted since April 24, 1987.

Moved - Mr. German. Seconded Miss White. Carried by majority show of hands.

- 4) Motion #4 was read by Dr. Barr concerning the admission to membership in the Society of Regan Wood, Marilyn Hawkrigg, Owen Boris. Moved by Dr. Barr that these individuals be accepted into membership. Seconded by Alderman Cooke. Carried by a majority show of hands.

- 5) Dr. Barr delivered the Presidents's Report on the activities of the organization in 1987 and moved acceptance of the report. Seconded by Mr. Hedden. Carried by majority show of hands.

- 6) Mr. Stableford delivered the General Manager's Report. Acceptance of the report moved by Dr. Barr, seconded by Mr. Hedden and carried by majority show of hands.

- 7) Mr. Sandler delivered the Treasurer's Report, moving the acceptance of the Annual Report and Audited Financial

Statements. Seconded by Dr. Belbeck. Carried by majority show of hands.

Mr. Sandler moved the adoption of motion #2 being the appointment of the firm of Taylor, Liebow, Chartered Accountants as Auditors of record for the year 1988. Seconded by Mr. German. Carried by majority show of hands.

- 8) Mr. Howell read motion #3 regarding the resolution taken by the Board of Directors to establish the number of Directors of the society at fourteen (14), moving it's adoption. Seconded by Mrs. Watson. Carried by majority show of hands.

Mr. Howell reviewed the contents of By Law A1 and By Law A2, moving for their adoption. Seconded by Dr. Belbeck. Carried by a majority show of hands.

- 9) Miss Betty White delivered the report of the Nominating Committee, moving the adoption of the report and the election of Directors and Officers of the Society for the year 1988/89. Seconded by Miss Whitbread. Carried by a majority show of hands.

- 10) Dr. Barr introduced the new President of the Society, Mr. John Hedden, passing the Gavel to Mr. Hedden

- 11) Mr. Hedden presented the Jean Rumney Memorial Award, on behalf of the Board of Directors to Dr. Larry Belbeck, in recognition of his Humane work.

- 12) Dr. Belbeck delivered the report of the Shelter Committee and moved it's adoption. Seconded by Mr. Sandler. Carried by a majority show of hands.

There being no further business, Mr. Hedden moved the meeting adjourned at 9:00 pm. Seconded by Mr. Howell.

The Business portion of the meeting was followed by a presentation by Dr. Diane Balfour on the subject of "Behaviour Problems and Unwanted Pets"

MOTION #1

" Be it resolved that all contracts, by-laws, proceedings and appointments, elections and payments, enacted, made and taken by the directors and Officers of the Society since the last meeting of members held on April 25, 1988, referred to in the minutes of the meeting of the board of Directors of the Society be, and the same are, hereby approved and confirmed."

BY-LAW A3

BEING A BY-LAW TO REGULATE THE QUALIFICATION
OF THE REMUNERATION OF THE DIRECTORS OF:

THE HAMILTON SOCIETY FOR THE PREVENTION
OF CRUELTY TO ANIMALS

BE IT ENACTED AS A BY-LAW OF THE HAMILTON SOCIETY FOR
THE PREVENTION OF CRUELTY TO ANIMALS AS FOLLOWS:

1. Subclause 10.1 of By-law A1 of The Hamilton Society for the Prevention of Cruelty to Animals (the "Society") as enacted by its board of directors March 7, 1988, and confirmed at the next annual meeting of the members of the Society on April 25, 1988, is repealed and the following substituted therefor:
 - 10.1 The affairs of the Corporation shall be managed by a board of fourteen (14) directors, each of whom, excepting a person who is the City Representative Member who is eligible to be elected director notwithstanding he or she was duly elected the City Representative Member less than three calendar years prior to the time of election as a director and excepting a person who was previously elected director prior to the time of election as a director shall, at the time of his or her election be a person who was duly elected a voting member of the Society not less than three full calendar years prior to the time of his election as a director and has been a voting member of the Society continuously throughout such period of not less than three full calendar years. Each director shall be elected to hold office until the first annual meeting after he shall have been elected or until his successor shall have been duly elected and qualified. The whole board shall be retired at each annual meeting, but shall be eligible for re-election if otherwise qualified. The election may be by a show of hands unless a ballot be demanded by any member. The voting members of the Corporation may, by resolution passed by at least two-thirds of the votes cast at a general meeting of which notice specifying the intention to pass such resolution has been given, remove any director before the expiration of his term of office, and may, by a majority of the votes cast at that meeting, elect any qualified member in his stead for the remainder of his term.
2. Subclause 20.1 of the said By-law A1 is re-enacted.

ENACTED by the board of directors of the Society and
sealed with its corporate seal this day of
19 .

PRESIDENT

SECRETARY

Treasurer's Report

Sid Sandler

I am pleased to report on the financial affairs of the Hamilton SPCA for the 1988 operating year.

During the past several years we have been able to progressively reduce operating losses, and in 1988 have been able to reduce this to a relatively minor amount.

A major contributing factor to the health of operations this year has been the success of our fundraising efforts. In 1988 we decided to launch our telephone fundraising campaign independently, due mainly to the prohibitive costs of using outside agencies. This campaign is now conducted year round with our own permanent staff, and is providing growth in the donor base and improved cash flows to support our Humane Activities.

In concert with plans to conduct our own fundraising effort was the development of a unique, independant computer facility which plays an integral role in carrying on the administration relating to fundraising and other activities. Through this fundraising effort we expect our base of donors to grow to some 20,000.

After four years of development, we are now also totally independant in the computer area. Our own computer systems now handle our donation and membership records, dog licences and renewals, cat registrations, accounting and bookkeeping functions. In the future, computer applications will grow to help in animal control, dispatch and lost and found, as well as perhaps in attending to the health care of animals at the shelter. In the financial areas, the use of computers has become a vital tool needed to give us the information necessary to retain administrative and financial control.

1988 also saw growth in Capital Surplus accounts due largely to the receipt of several bequests during the year. As a result, we are in a position to start setting aside funds for the construction of a new shelter; a project which will likely require several millions of dollars.

The largest single financial challenge facing us in the coming years will naturally be the acquisition of sufficient funds with which to build our new shelter. This is an undertaking of mammoth proportion, being the largest undertaking in the history of the Hamilton SPCA.

We are now in the initial stages of planning our fundraising endeavours for this purpose, which will mean getting the support of the general public, corporations and governments if we are to succeed. This is an exciting project to say the least, and I am confident that we have the determination and expertise to succeed.

Respectfully submitted,

S. Sandler,
Secretary Treasurer

The Hamilton Society for the Prevention
of
Cruelty to Animals

Auditor's Report
and

1988
Financial Statements



AUDITORS' REPORT

To the Directors of
The Hamilton Society for the
Prevention of Cruelty to Animals

We have examined the balance sheet of The Hamilton Society for the Prevention of Cruelty to Animals as at December 31, 1988 and the statements of operating deficit, capital surplus, capital bequest account, cat assistance account, loss and changes in cash resources for the year then ended. Our examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as we considered necessary in the circumstances, except as explained in the following paragraph.

In common with many charitable organizations, the Society derives part of its revenues from the general public in the form of donations which are not susceptible to complete audit verification. Accordingly, our verification of revenue from this source was limited to accounting for the amounts recorded in the records of the Society.

In our opinion, except for the effect of adjustments, if any, had donations been susceptible to complete audit verification, these financial statements present fairly the financial position of the Society as at December 31, 1988 and the results of its operations and the changes in its financial position for the year then ended in accordance with the accounting principles described in Note 1 to the financial statements applied on a basis consistent with that of the preceding year.

Hamilton, Ontario

March 4, 1989

Taylor, Leibow

CHARTERED ACCOUNTANTS

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

FINANCIAL STATEMENTS

For the year ended December 31, 1988

STATEMENT 1THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALSBALANCE SHEETAs at December 31, 1988

	<u>ASSETS</u>	<u>1988</u>	<u>1987</u>
<u>Current:</u>			
Cash		50,369	64,684
Term deposits and treasury bills		310,438	197,338
Accounts receivable		21,404	29,230
Inventory of merchandise and supplies		3,933	3,465
Prepaid expenses		<u>13,215</u>	<u>14,756</u>
		399,359	309,473
<u>Fixed (Note 2)</u>		<u>759,981</u>	<u>744,707</u>
		<u>\$1,159,340</u>	<u>\$1,054,180</u>
	<u>LIABILITIES</u>		
<u>Current:</u>			
Accounts payable and accrued liabilities		62,022	108,146
Funds held for women's committee		<u>457</u>	<u>79</u>
		<u>62,479</u>	<u>108,225</u>
	<u>SURPLUS</u>		
Operating deficit (Statement 2)		(238,171)	(233,175)
Capital surplus (Statement 3)		723,194	670,009
Capital Bequest Account (Statement 4)		592,986	475,119
Cat Assistance Account (Statement 5)		<u>18,852</u>	<u>34,002</u>
		<u>1,096,861</u>	<u>945,955</u>
		<u>\$1,159,340</u>	<u>\$1,054,180</u>

(See accompanying Notes to Financial Statements)

STATEMENT 2

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

STATEMENT OF OPERATING DEFICIT

For the year ended December 31, 1988

	<u>1988</u>	<u>1987</u>
Deficit, beginning of year	233,175	212,694
Add:		
Deficiency of income and contributions over expenses (Statement 6)	<u>4,996</u>	<u>20,481</u>
Deficit, end of year	<u>\$238,171</u>	<u>\$233,175</u>

(See accompanying Notes to Financial Statements)

STATEMENT 3

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

CAPITAL SURPLUS ACCOUNT

For the year ended December 31, 1988

	<u>1988</u>	<u>1987</u>
Balance, beginning of year	670,009	531,028
<u>Add:</u>		
Capital grant - City of Hamilton	<u>53,185</u>	<u>138,981</u>
Balance, end of year	<u>\$723,194</u>	<u>\$670,009</u>

(See accompanying Notes to Financial Statements)

STATEMENT 4

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

CAPITAL BEQUEST ACCOUNT

For the year ended December 31, 1988

	<u>1988</u>	<u>1987</u>
Balance, beginning of year	475,119	403,190
<u>Add:</u>		
Bequests received	92,141	56,866
Interest earned	<u>25,726</u>	<u>15,063</u>
Balance, end of year	<u>\$592,986</u>	<u>\$475,119</u>

(See accompanying Notes to Financial Statements)

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

CAT ASSISTANCE ACCOUNT

For the year ended December 31, 1988

	<u>1988</u>	<u>1987</u>
Balance, beginning of year	34,002	38,854
Add:		
Income during the year	<u>5,277</u>	<u>7,778</u>
	39,279	46,632
Less:		
Expenses during the year	<u>20,427</u>	<u>12,630</u>
Balance, end of year	<u>\$18,852</u>	<u>\$34,002</u>

(See accompanying Notes to Financial Statements)

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

STATEMENT OF LOSS

For the year ended December 31, 1988

	<u>1988</u>	<u>1987</u>
<u>Income from operations:</u>		
Municipal service fees	895,283	788,472
Licence revenue	345,310	330,520
Services income	160,963	143,773
Animal sales	25,202	28,670
Obedience training	2,603	-
Miscellaneous income	4,741	11,430
Merchandise sales	77	5
Gain on sale of fixed asset	285	600
	<u>1,434,464</u>	<u>1,303,470</u>
<u>Expenses:</u>		
Shelter expenses (Schedule 1)	1,151,355	987,535
Administrative expenses (Schedule 1)	334,212	291,615
Building expenses (Schedule 1)	137,979	136,511
Licence revenue paid to municipalities	12,891	8,232
	<u>1,636,437</u>	<u>1,423,893</u>
<u>Operating loss</u>	(201,973)	(120,423)
<u>Contributions:</u>		
Donations	251,786	228,379
<u>Less: Fund raising expense</u>	<u>54,809</u>	<u>128,437</u>
	<u>196,977</u>	<u>99,942</u>
<u>Deficiency of income and contributions over expenses</u>	(\$4,996)	(\$20,481)

(See accompanying Notes to Financial Statements)

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

STATEMENT OF CHANGES IN CASH RESOURCES

For the year ended December 31, 1988

	<u>1988</u>	<u>1987</u>
<u>Operating activities:</u>		
<u>Operations:</u>		
Operating loss for the year	(201,973)	(120,423)
Items not involving cash:		
Depreciation	94,222	66,724
Gain on sale of fixed assets	(285)	(600)
	<u>(108,036)</u>	<u>(54,299)</u>
<u>Changes in non-cash working capital balances:</u>		
Accounts receivable	7,826	6,733
Inventory	(468)	455
Prepaid expenses	1,541	(1,477)
Accounts payable and accrued liabilities	(46,124)	26,874
Funds held for women's committee	<u>378</u>	<u>-</u>
Cash used in operations	<u>(144,883)</u>	<u>(21,714)</u>
<u>Funds activities:</u>		
Donations (net of fund raising expenses)	196,977	99,942
Increase in capital surplus	53,185	138,981
Increase in capital bequests	117,867	71,929
Decrease in cat assistance	<u>(15,150)</u>	<u>(4,852)</u>
	<u>352,879</u>	<u>306,000</u>
<u>Investing activities:</u>		
Purchase of fixed assets	(113,711)	(210,956)
Proceeds from disposal of fixed assets	<u>4,500</u>	<u>600</u>
	<u>(109,211)</u>	<u>(210,356)</u>
Increase in cash and equivalents	98,785	73,930
Cash and equivalents, beginning of year	<u>262,022</u>	<u>188,092</u>
Cash and equivalents, end of year	<u>\$360,807</u>	<u>\$262,022</u>
<u>Represented by:</u>		
Cash	50,369	64,684
Term deposits and treasury bills	<u>310,438</u>	<u>197,338</u>
	<u>\$360,807</u>	<u>\$262,022</u>

(See accompanying Notes to Financial Statements)

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

NOTES TO FINANCIAL STATEMENTS

For the year ended December 31, 1988

1. Significant accounting policies

(a) Basis of accounting

The Society employs the accrual method of accounting except for donations and bequests which are recorded on a cash basis.

(b) Inventory

Inventory has been stated at the lower of cost or net realizable value.

(c) Fixed assets

Fixed assets are stated at acquisition cost. Depreciation is provided on a straight-line basis using the following rates:

Building	2-1/2% per annum
Equipment	10% per annum
Motor vehicles	30% per annum

2. Fixed assets

	1988		1987	
	Cost	Accumulated Depreciation	Net Book Value	Net Book Value
Land	5,000	-	5,000	5,000
Building	712,282	216,515	495,767	509,083
Equipment	316,047	137,502	178,545	184,850
Motor vehicles	190,598	109,929	80,669	45,774
	<u>\$1,223,927</u>	<u>\$463,946</u>	<u>\$759,981</u>	<u>\$744,707</u>

THE HAMILTON SOCIETY FOR THE
PREVENTION OF CRUELTY TO ANIMALS

SCHEDULE OF EXPENSES

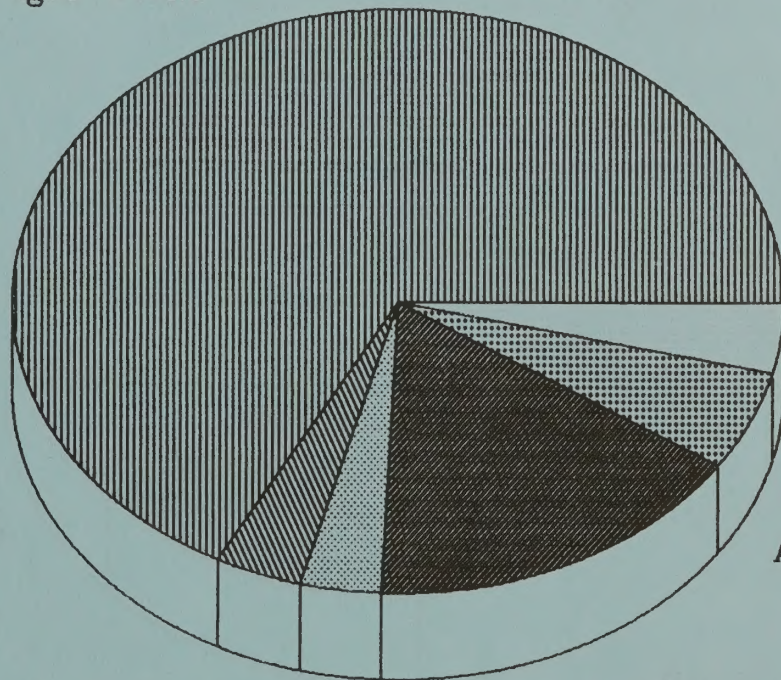
For the year ended December 31, 1988

	<u>1988</u>	<u>1987</u>
<u>Shelter Expenses:</u>		
Wages	759,149	639,116
Employee benefits	131,608	105,658
Vehicle expenses	60,277	65,833
Veterinarian services	16,239	20,097
Food and supplies	12,356	8,104
Cleaning and odour control	17,779	12,356
Laundry and uniforms	22,382	13,208
Office and general	52,922	40,441
Licenses	3,813	5,113
Medical supplies	5,457	2,771
Trapping services	-	29,852
Depreciation on motor vehicles	44,810	26,509
Depreciation on equipment	<u>24,563</u>	<u>18,477</u>
	<u>\$1,151,355</u>	<u>\$987,535</u>
<u>Administrative expenses:</u>		
Salaries	188,522	159,465
Office and general	39,905	51,270
Telephone and radio rentals	30,672	23,560
Professional fees	17,872	8,656
Interest and bank charges	4,329	3,250
Bad debts	12,755	10,696
Advertising	7,021	14,180
Computer costs	26,094	16,495
Depreciation on office equipment	<u>7,042</u>	<u>4,043</u>
	<u>\$334,212</u>	<u>\$291,615</u>
<u>Building expenses:</u>		
Heat and light	47,966	52,908
Repairs and maintenance	43,470	32,271
Insurance and taxes	28,736	33,637
Depreciation on building	<u>17,807</u>	<u>17,695</u>
	<u>\$137,979</u>	<u>\$136,511</u>

Hamilton SPCA

1988 Operating Results

Wages 67.3%



Deprec 3.9%

Administr 5.6%

Vehicles 3.7%

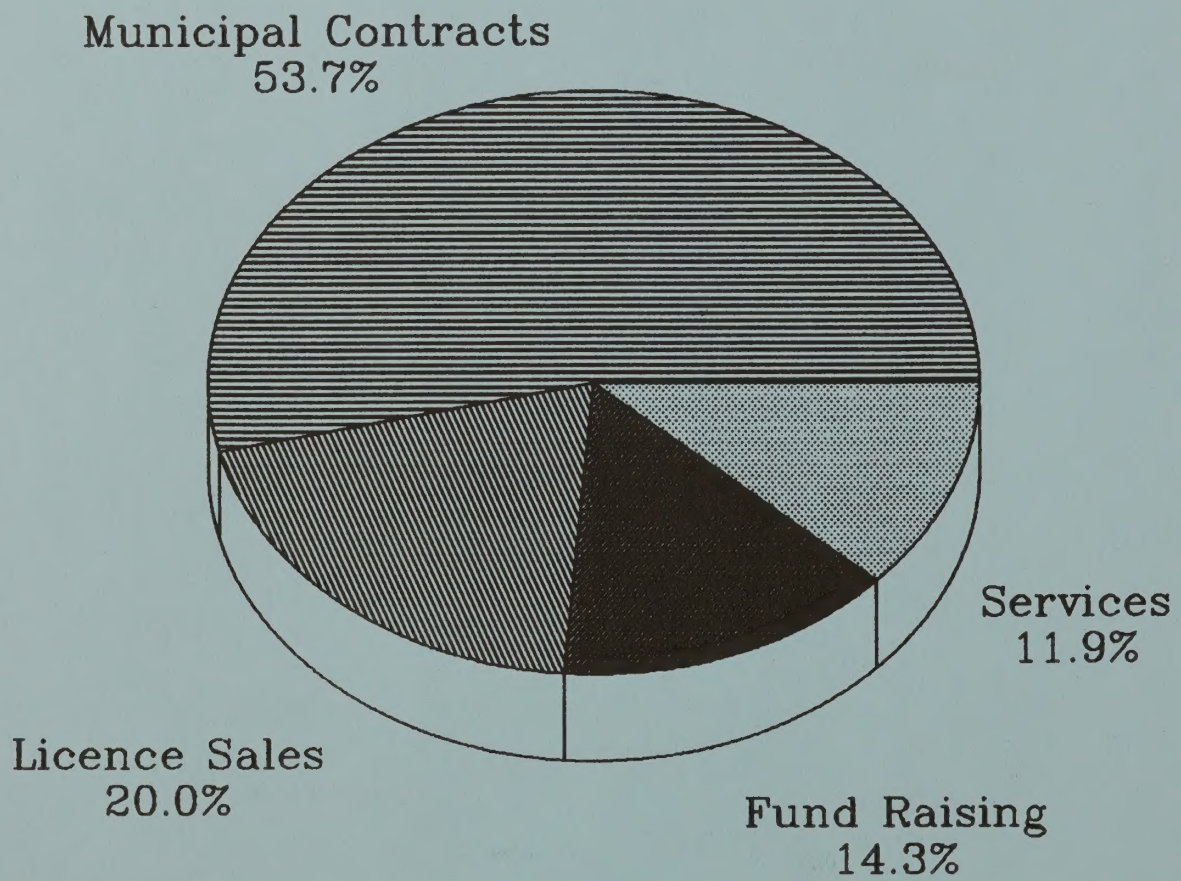
Animal Care 3.4%

Operations 16.2%

Expenditures

Hamilton SPCA

1988 Operating Results



Sources of Income

Shelter Committee Report

MOTION #2

BE IT MOVED THAT...

The Accounting Firm of Taylor, Leibow,
Chartered Accountants, be appointed as
Auditors for the year 1989.

Shelter Committee Report

Dr. Larry Belbeck

We are extremely fortunate in the City of Hamilton to have a staff of compassionate, dedicated people who genuinely care about our animal citizens. To these people we owe a large vote of thanks.

During the year we have accomplished a great many things and I would like to highlight a few of them. We have completed the "Five Star Program" with The Canadian Federation of Humane Societies, indicating strength in all of our operating departments. At the same time we have been struggling with many problems. This has helped us see the future more clearly and we have developed plans to help us over the next few years.

One of our most ambitious programs has been that of infection control. We have begun a system of monitoring the cleaning programs with Rodac plates. This has helped us to implement better cleaning procedures to prevent the spread of diseases. Our new supervisory team have been enthusiastic and helped put the program in place. The program has also been extended to vehicles, and with the help of more detailed records on health status we have seen very positive results.

We also have a larger scale proposal to develop isolation areas so that both dogs and cats deemed healthy on their arrival have the opportunity to remain healthy in the shelter. This will be done by dividing the animal areas into zones, each with a dedicated air handling mini-system.

Shelter maintenance has been addressed with a "paint and polish program" which peaked just in time for the Open House at Christmas. This will see us over the next few years. The general strategy is to stage maintenance so that things will function well up until the time we move into the new shelter which we are actively planning.

Our procedures for adoption have been streamlined and supplemented with much needed publicity, mainly through the expertise of Mike Field. This has increased the awareness of the quality of animals that are now being offered by the SPCA. Our Lost and Found procedures have also improved and there is more emphasis on having owners actively involved in recovering their lost pet. This has increased the number of animals returned. Along these lines, we have re-established contact with Breed Organizations so that they have the

opportunity to assist a particular breed of dog which is not claimed by the owner. We have considered very seriously the use of Infopet computer chips as a licensing system, but at this time have settled for the ability to detect these.

As part of our plan to keep animals more comfortable and healthy we considered a rabies programme which was not adopted because of the low incidence of the disease generally. We did appreciate the local nature of the disease and have successfully encouraged vaccination in those areas with the Hamilton Veterinary Academy. We have also immunized staff. To make the cats more comfortable, we have a paper shredder and use this to provide bedding for these animals in the shelter.

To help reduce the number of animals brought to the shelter, we introduced a dog obedience program. This started as a trial program in July 1988. It is now full time and growing.

The Shelter Committee has been interactive with a large number of groups. We have Board approval to appoint an additional member from the community. We have worked with the local trappers and the City to deal with wild life in the Region, and we have made recommendations to the legislative process.

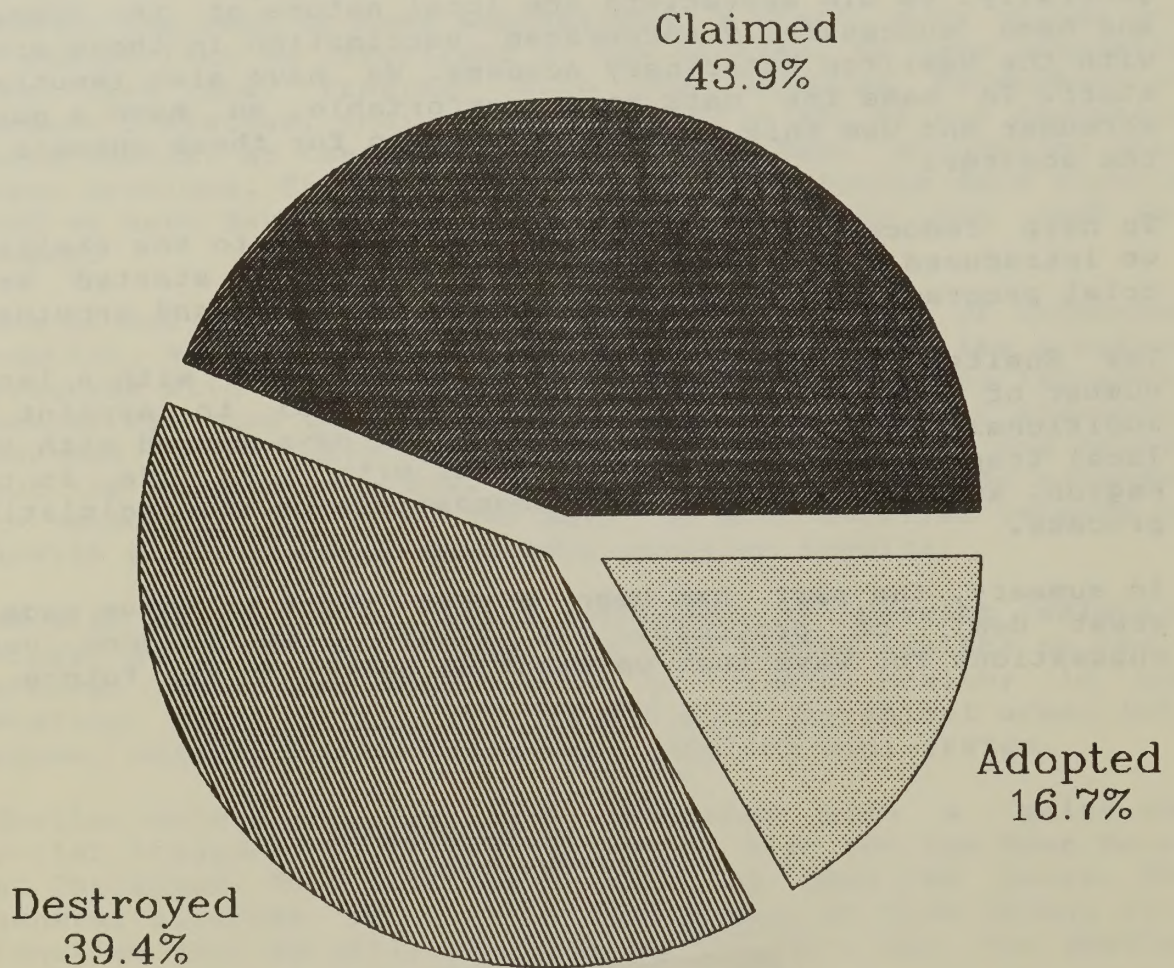
In summary, the past has been a year where we have made a great deal of progress. As always, we welcome your suggestions for ways that we might do better in the future.

L. W. Belbeck,
Chairman.



Hamilton SPCA

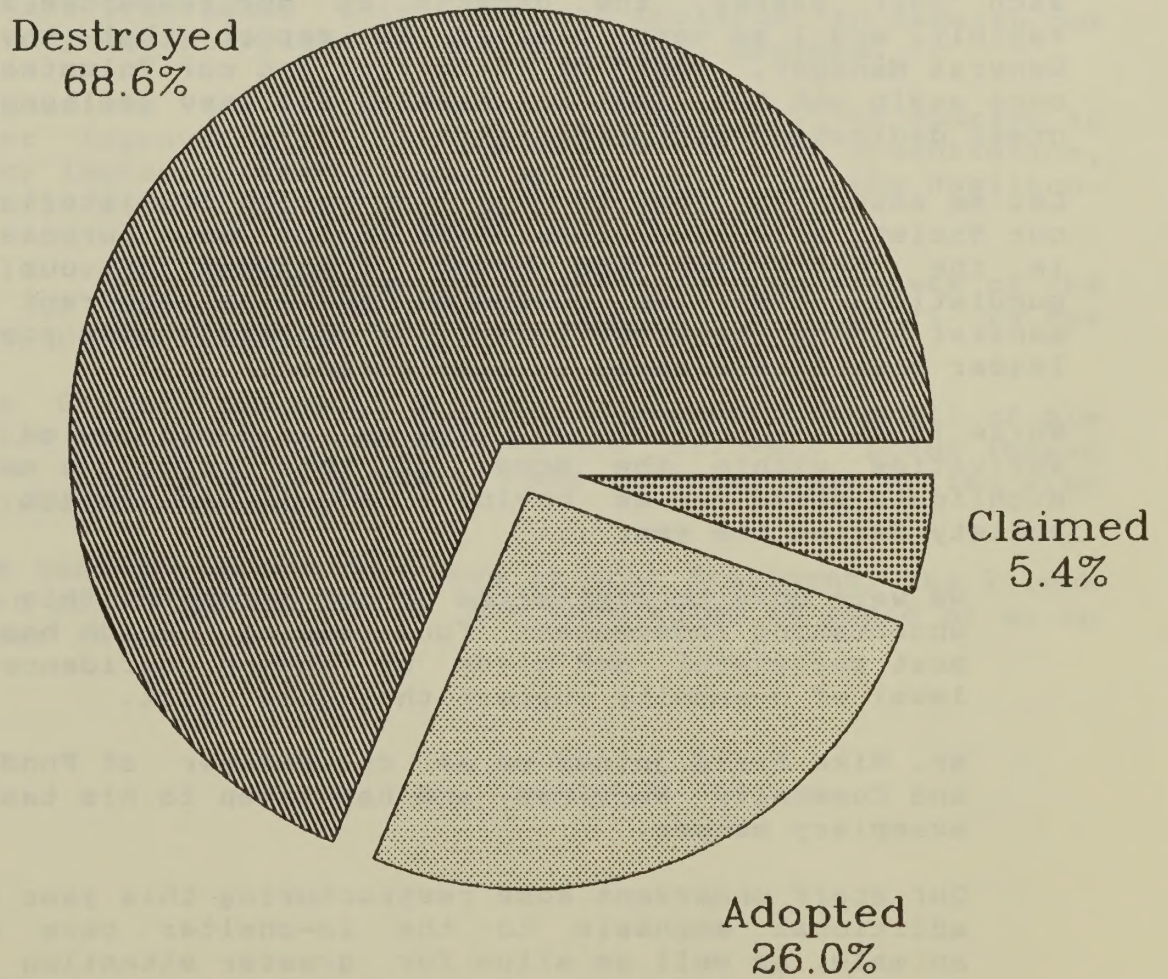
Statistical Summary for Dogs



1988

Hamilton SPCA

Statistical Summary for Cats



1988

President's Report

John Hedden

It gives me a great deal of pleasure to report to the Members of the Hamilton SPCA, as my year as your President draws to a close.

During the past 12 months all sectors of our great organization have been operating at record pace. Indeed as each year passes, the demands on our resources increase rapidly, and I am very pleased to report that the Staff, General Manager, Board of Directors and our Volunteers have once again met the test in meeting all new challenges with great dedication and proficiency.

Let me assure you that through this period of historic growth our Society will never lose sight of our main purpose, which is the protection and humane treatment of our animal population. With the confusion that is apparent in the general humane movement today, our society stands proud as a leader clearly dedicated to its' purpose.

While it is not possible to give an in-depth review of all activities within the scope of this report, a number of highlights stand out as having a significant impact on the society during the year ...

We were able to capitalize on our strengths this year by undertaking independent fund raising, which has proven most successful and gives us renewed confidence in the level of community support that does exist.

Mr. Mike Field joined us as our Manager of Fundraising and Community Services, and has taken to his task in an exemplary manner.

Our staff underwent some restructuring this year to give additional emphasis to the in-shelter care of the animals, as well as allow for greater attention to our volunteers who work so very hard with the animals.

The Shelter Committee, chaired by Dr. Larry Belbeck, has established protocols for monitoring disease control and cleaning procedures in the Shelter.

The Long Range Planning Committee, chaired by Mrs. Barbara Watson, has completed the arduous task of selecting consultants for the development of functional plans for a new shelter.

Financially, as you will hear Mr. Sid Sandler report, we have progressed this year and continue to develop our administrative and financial control systems.

Our immediate tasks for the year ahead are, of course, to further improve all the activities of the organization, thereby improving the plight of animals in the Hamilton-Wentworth area.

I would very much like to thank all my fellow members of the Board of Directors for their tremendous support to the Society during the past year.

To the General Manager, Mr. Cam Stableford, and all of his valuable staff, I can say that we are all very proud indeed to have people in our employ who perform their duties with such great dedication.

It has been a pleasure to serve as your President, and I look forward with excitement to the work which is ahead of us in the year to come.

General Manager's Report

Cam Stableford

It has again been my pleasure and privilege to serve the organization of the Hamilton Society for the Prevention of Cruelty to Animals in the capacity of General Manager during its' 102nd year.

This past year has been one of tremendous challenge, growth and success at the Humane Society. In my view it is perhaps one of the most significant years historically for the organization in terms of our progress on behalf of the animals which come into our care, and the people in this community.

The outlook of this Humane society has always been one which considers people and animals in the same breath, without divorcing one from the other. One of my predecessors had said that..."we don't have pet problems...we have people problems." These words establish that everpresent link between man and beast in our society giving the focus to our organizational goals. We both must survive in harmony in an environment which is not always kind to either. Hence our work consists of protecting animal and beast from each other, and the joyful aspect of bringing them together, each to enrich the life of the other. Wherever and whenever we can bring animals and people together for the benefit of both, we have made another small step towards the harmony that may one day see the end of the need for Humane Societies.

This philosophy is realized on a daily basis at Parkdale Avenue through the collective efforts of our entire staff, and particularly through the activities of our Community Services Department, which has grown and blossomed this year. Although I do not wish to elaborate greatly on the area at this time, as it is the focus of a presentation at the conclusion of these proceedings, these efforts embody the principles for which this Humane Society stands, and have been significant in our progress this past year.

The programs we offer are unique within the Hamilton community, as well as within the Humane Society community. To describe them as "wonderful" is clearly an understatement of the profound impact our programs have. When an elderly citizen is motivated to speak in an

otherwise silent existence, when a child suddenly realizes the importance of his pet, or when an "uncontrollable" dog learns to sit..... These are experiences which can only be aptly described by glowing smiles, an understanding expression, wagging tails and sometimes a tearful glance. These experiences, and the pictures of them in our minds describe them 10,000 fold better than any words are capable of.

One of the most exciting aspects of 1988, was that the vision of a New Shelter is beginning to crystalize. A New Shelter has become an obvious necessity for the continuance and improvement of our work. I know it has been a dream of Board Members for many years, and my own excitement about this project is growing daily. We are certainly looking at a number of years down the road for this project to be realized, but 1989 will see the development of comprehensive plans for this new facility as well as the likely selection of lands on which to construct it. With these two VERY significant steps accomplished, we will be in a position to move forward.

The concept of a New Shelter is also very much focussed on the role of the Hamilton SPCA as an integral part of the fabric of the Community of Hamilton-Wentworth. It is envisaged not only as a state of the art facility to provide the finest care available for animals in the community, but also as a true community centre involving people and animals - a centre for "Animal Care and Education".

These two particular highlights of 1988, progress towards a new shelter and growth in our Community Services are indicative of growth in the Society itself in recent years, as well as the directions we are charting for the future.

To give you perhaps a greater feel for the growth and direction of the organization, I'll draw upon a few contrasts of the organization comparing our activities today with those of 1984, which was only a few short years ago.

- The Shelter today employs a total of 55 individuals in various capacities. This is contrasted with 34 people in 1984. The staff and resources devoted to Humane Education and Community Service work has more than doubled in this time.
- Donations in 1984 were \$38,973 contrasted with approximately \$260,000 being received in 1988 which totally supports all Humane activities and educational programs. We are especially proud of our fundraising efforts which we are now conducting independently on a year round basis with our own staff under the capable direction of Mike Field, our Manager of Fundraising and Community Services.
- This year we received 9,507 dogs and cats, both stray and owner animals. This number approached 13,000 in 1984. In 1988 the mortality rate for both dogs and cats coming into our care declined.
- Our operating budget for 1984 was \$793,000. For 1989 this same figure is approximately \$1,700,000.
- Humane Education visits in 1984 saw some 7,448 young people, teaching them the value of responsible pet ownership and about the work of the Hamilton SPCA. In the coming year in excess of 10,000 children will be visited in over 300 separate visits, including schools, day camps, churches, youth groups etc.

Yes, we have grown tremendously, and through this growth we have seen improvements in the quality of animal care within the shelter, higher standards of shelter cleanliness and disease control, improved response to calls, improved levels of animal control in the

community, greater administrative and financial control, and a more intense involvement with the community.

Today the Hamilton SPCA is reaching into the Community with more zeal than ever before. We are reaching further and aiming higher. At a time when the humane movement as a whole seems to be fraught with dissention, a confused public image, financial and community support problems, our Society appears to be growing in terms of its stability, internal achievement and community support.

There is a bright light shining from the SPCA today that says "we can be better". An enthusiasm that is ready to tackle the many challenges ahead of us. We can feel this ourselves, and the people we come in contact with daily can see it.

In summary, 1988 has been a progressive year which speaks highly of the commitment of those dedicated to the organization and its' goals in animal welfare.

My report to you this evening, of course, would not be complete without due thanks to all those who assist the Hamilton SPCA in meeting its goals and challenges daily. These people all play a vital and unique role in the organization, and the picture would not be complete if any were lacking. These are;

The Women's Committee of the Hamilton SPCA who steadfastly and selflessly work to make the life of animals better. This Society is indebted to them beyond measure for their unwavering commitment;

The Board of Directors of the Hamilton SPCA who guide the organization and provide essential guidance to the staff. It is difficult to thank all of them for their special contribution which adds to the "mosaic" of the organization, but I would like to extend my personal thanks to Mr. Sid Sandler for his encouragement and assistance, Dr. Larry Belbeck for his ever keen interest in the well-being of our staff and the health of the animals in our care, and Mr. John Hedden, our President for his patience, concern and devotion to his task;

The Volunteers at the SPCA, without whom the kindness, compassion and energy we are able to give to the animals and the community would diminish;

The Staff of the Hamilton SPCA whose collective energy, ideas, skills and dedication prove them to be the finest staff imaginable.

Lastly, the Community we serve deserves our thanks and recognition. I have often stated that any humane society is little more than a reflection of the community in which it resides. It is because this Community supports us, and chooses to be involved with our work, that we are able to continue in our work on behalf of those who cannot speak for themselves.

Thankyou.

Community Services Activities

Mike Field

MOTION #3

BE IT MOVED THAT...

The following individuals, which have been approved for acceptance by the Board of Directors, now be admitted to Membership in The Society for the Prevention of Cruelty to Animals.

Joseph R. Sams

Community Services Activities

Mike Field

Back in the 1960's there was a song that was titled "What's New". The title fits when applied to the Community Services at the SPCA.

In order to be an active organization in the community it takes a great deal of money. One of the ways that we raise the money needed is through our Telephone Campaign.

The major difference in this year's Campaign is that it's being run by the SPCA. The staff were hired and are a part of the SPCA team. If questions do come up about the SPCA and our services the operators are able to answer most questions asked. Having them as a part of the SPCA is a definite asset.

For the first time ever our fundraising was directed at Burlington. With many of our community services provided to Burlington we decided to ask for donations from Burlington residents. We were pleased with the response, and the donations received will more than off-set the costs of visiting Burlington schools. More importantly it gives us a broad donor's list to work with.

The Campaign continues to raise donations in Hamilton and the results are very encouraging.

A portion of the donations received is used for our Humane Education. While a curriculum may work for some Societies, we have found that when we visit a school as a guest we are more warmly welcomed by the students. Using our own Shelter pets as the object of our visit we feel that our message of pet ownership responsibility is better received.

The Humane Education Program that we have is so successful, the Kitchener/Waterloo Humane Society has had us explain our program to their Board of Directors and also the Kitchener/Waterloo Board of Education. On February 17, Margaret Smith was a guest speaker for teachers in Kitchener/Waterloo. During the day she explained all the details on Humane Education.

We can all feel proud of the success that we have achieved through our Humane Education.

The newest program at our Shelter is a worthwhile one indeed. We now have a full-time Dog Obedience School run by the SPCA, under the direction of Keith Dobson. We have found over the years that if a dog is trained to obey the basic commands of sit, stay, no, down and heel it will make for a better pet for the entire family. More importantly a properly trained dog very rarely is given up to the SPCA.

Since January, 120 dog owners have taken advantage of our obedience training. We are confident of the success of the SPCA Dog Obedience Course.

The first impression is the lasting impression. As we become more visible in our community. People will notice the uniforms that are worn not only by the inside staff but outside staff as well. The Community Services team will be a vision of sartorial splendour in their black blazers and grey slacks and skirts. This combined with a new crest can only help give us a more positive image.

Our Humane Education Services vehicle has been replaced with a new Special Purpose Van. With its unique lettering and graphics it will be a standout, as it takes part in parades, festivals, day camps and fall fairs. Higher visibility in the community will only benefit the SPCA. We all hope that for those that come in contact with us, they will feel that they are a part of the SPCA.

One of our best resources is the local media. They have been there for any function that we were undertaking. To name a few promotions, CHML helped select Hamilton's Top Dog, we are also currently running Adopt-a-Pet features, SPCA Happenings on Rogers Cable Stoney Creek, Cable 14 Hamilton and on the Noon News on Channel 11.

Newspapers have also been important in helping us further our cause. Brabant Newspapers, Spectator and Burlington Spectator have been an asset to all of us. Portable signs have been at our disposal as well. The Firestone Sign,

Pixleboard and portable signs at various locations throughout Hamilton-Wentworth have been used extensively.

What lies ahead for the SPCA in 1989? The limits to what we want to achieve are endless. Numerous events are scheduled for this year and the SPCA will be there. Look for us at Fairs, Parades, and Festivals. You will also see fashion shows and benefit dinners run by your SPCA.

The success that we must endeavour to reach can only come as a result of the efforts provided by the entire staff of dedicated individuals at the Hamilton SPCA.

Thank You

Your assistance this year is appreciated

■ Alice Sawbridge ■ June Johnson ■ Dayton Price ■ Nancy Johnson ■ Sue Burlock ■ Carol Mercury ■ Betty Vanderbeek ■ Alison Rowat ■ David Curow ■ Howard Elliot ■ Lori Tabone ■ Johanne Cooper ■ Janis Nixon ■ Jenny Davis ■ Ernie Lamensa ■ Shelly Eden ■ Helen Kaut ■ Marie Barlow ■ Sherry Ives ■ Sylvia Od ■ Marilyn Wilds ■ Michael & Carol Churm ■ Lorie Johns ■ Brenda Smith ■ Anita Saczyk ■ Cheryl Gay ■ Caroline Felber ■ Lisa McCaldon ■ Dennise Forget ■ Richsha Restaurant ■ Sunshine Bakery ■ Coca Cola Limited ■ Wears Flowers ■ Dewildt Mazda ■ Images Photographs ■ CHML/CKDS ■ CKOC ■ CKLH ■ CHCH-TV ■ Rogers Cable Stoney Creek ■ Cable 14 Hamilton ■ Stoney Creek News ■ Jim Pook ■ Peter Brooker ■ Alice Young ■ Helen Fenton ■ Brian See ■ Homer Lumber ■ Livingston United Church ■ Don Gilchrist ■ Fabristeel Ltd ■ The Owl Rehabilitation Research Foundation

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